

LEADING AND MANAGING INCLUSIVE CHANGE TO SUPPORT DIVERSE LEARNERS

This Professional Learning Community helps educational leaders better implement inclusive practices and other changes in their schools or districts focused on meeting the needs of diverse learners. Effective change management can mean the difference between a well-executed initiative and one that flounders. Participants will learn about the key elements of effective change management and understand their role as leaders in shaping inclusive practices in their school and district.

PLC Description

According to McKinsey, 70 percent of change programs fail to achieve their goals, often due to employee resistance and lack of management support. However, when individuals are genuinely invested in change, it is 30 percent more likely to succeed. This course delves into the key factors that differentiate successful change initiatives from those that falter. Explore how to increase the likelihood of success, especially in the demanding context of school leadership and equity-focused initiatives, where competing priorities and unforeseen challenges are the norm.

Leaders will learn how to navigate the complexities of implementing change in an educational setting. Discover the importance of thorough planning, effective communication, and stakeholder engagement in ensuring that inclusive change initiatives are not only accepted but embraced by your team.

Feedback from ABC Partners

“I benefited enormously last year in seeking ABC’s expertise about how to strengthen our systems related to special education! - Special Education Associate Director

“The most valuable thing has been the structure and guidance around the organizational change process. - Special Education Associate Director

Outcomes & Deliverables

Throughout the PLC, participants will:

- Establish a shared understanding of inclusion and the importance of inclusive practices
- Understand the leader’s role in guiding school practices and building culture
- Define and implement the key elements of effective change management

Audience

School-building, district, and network leaders

Sample PLC Topics

- Defining Change Management and Its Components
- Establishing a Shared Understanding of Inclusion
- Identifying and Using Systems and Structures for Communication
- Using Data to Improve Teacher Practice